

ORDINANCE C-86-00

AN ORDINANCE TO AMEND VARIOUS SECTIONS OF CHAPTER 161 OF THE CODIFIED ORDINANCES OF THE CITY OF GROVE CITY TITLED EMPLOYMENT PROVISIONS FOR CITY EMPLOYEES

WHEREAS, in an effort to update various sections of employment provisions for city employees, in order to be in line with various labor contracts with the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GROVE CITY, STATE OF OHIO, THAT:

SECTION 1. Section 161.03(a) titled "Longevity Bonus" is hereby amended to read:

- (a) All regular employees, as referred to in Section 161.01(e), after the completion of five years of service with the City, shall receive a longevity bonus pursuant to the following schedule, unless covered under a Collective Bargaining Agreement:

| <u>Years of Service</u> | <u>Bonus (per year)</u> |
|----------------------------------|----------------------------|
| 5th through 10th | \$675.00 725.00 |
| 11th through 15th | \$750.00 850.00 |
| 16th and thereafter through 20th | \$825.00 975.00 |
| 21 st and thereafter | 1,050.00 |

SECTION 2. Section 161.04(a) titled "Holidays" is hereby amended to read:

- (a) All regular employees of the City, as referred to in Section 161.01(e), shall receive eight hours of compensation at base rate for the following legal holidays:

| | |
|-------------------------------|--|
| New Year's Day | January 1 |
| Martin Luther King Day | January 15 |
| Washington's Birthday | 3 rd Monday in February |
| Easter Day | (Communication Personnel only) |
| Memorial Day | Last Monday in May |
| Independence Day | July 4 |
| Labor Day | 1 st Monday in September |
| Columbus Day | 2 nd Monday in October |
| Veteran's Day | November 11 |
| Thanksgiving Day | 4 th Thursday in November |
| Friday after Thanksgiving Day | 4 th Friday in November (excluding communications personnel) |
| Christmas Eve Day | December 24 |
| Christmas Day | December 25 |
| Employees Birthday | (employees hired after effective of this section 04/16/87 are excluded) |

SECTION 3. Section 161.08(a) titled Fringe Benefits is hereby amended to read:

(a) Annual Uniform Allowance.

- (1) ~~All full-time Police Communication Personnel shall receive an annual clothing allowance of four hundred and seventy five dollars (\$475.00) per year, payable one-half in each of two semi-annual payments of two hundred thirty seven dollars and fifty cents (\$237.50) made on January 15 and July 15 of each calendar year. There shall also be allocated one hundred dollars (\$100.00) for one part-time Police Communication Specialists as a cleaning allowance. All provisions of this section are pursuant to such regulations as established by the Director of Safety.~~
- (1 2) All Police Administrators shall receive an annual clothing and equipment allowance of eight hundred *one thousand* dollars (~~\$800.00~~ *1,000.00*) per year payable one-half in each of two semi-annual payments of four *five* hundred dollars (~~\$400.00~~ *500.00*). Payments shall be made on January ~~15~~ *30* and July ~~15~~ *30* of each calendar year.
- (2 3) All classified Service Supervisors shall receive an annual clothing and equipment allowance of four hundred seventy-five dollars (\$475.00) per year payable on April 15 of each calendar year.

SECTION 4. Section 161.08(b) is hereby repealed.

SECTION 5. Section 161.08(c - g) is hereby renumbered to 161.08(b - f)

SECTION 6. Section 161.08(h) is hereby renumbered to Section 161.08(g) and shall read:

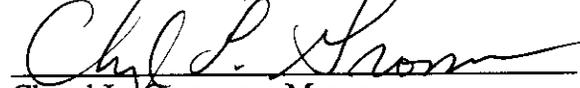
~~(h g) The City shall pay a maximum of two hundred twenty five dollars and sixteen cents (\$225.16) per month per employee in the classification of Dispatcher for all of the above referenced coverages. The City shall bear fifty percent (50%) and the employee shall bear fifty percent (50%) of any and all increases in the cost of such insurance coverages in excess of two hundred twenty five dollars and sixteen cents (\$225.16) per month.~~

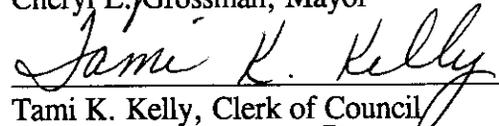
The City shall pay a maximum of four hundred fifty dollars (\$450.00) per month for all employees with the exception of those in the classification of Dispatcher for all of the above referenced coverages. The City shall bear fifty percent (50%) and the employee shall bear fifty percent (50%) of any and all increases in the cost of such insurance coverages in excess of four hundred fifty dollars (\$450.00) per month.

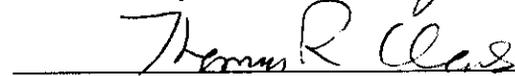
The amounts paid by employees will be reduced from the employee's gross salary for tax purposes so long as permitted by law.
(Ord. C98-92. Passed 11-2-92.)

SECTION 7. This ordinance shall take effect at the earliest opportunity allowed by law.


Steven M. Bennett, President of Council


Cheryl L. Grossman, Mayor


Tami K. Kelly, Clerk of Council


Thomas R. Clark, Director of Law

Passed: 10-16-00

Effective: 11-16-00

Attest:

I Certify that this ordinance is correct as to form.