

ORDINANCE C-23-10

AN ORDINANCE TO AMEND VARIOUS SECTIONS OF CHAPTER 161 OF THE CODIFIED ORDINANCES TITLED EMPLOYMENT PROVISIONS FOR CITY EMPLOYEES

WHEREAS, a review of Chapter 161 of the Codified Ordinances has been conducted by the City Administrator; and

WHEREAS, it is necessary to make amendments relating to pension pick-up, overtime, and donated sick leave; and

WHEREAS, it is also necessary to make adjustments to the current classification and compensation section to address wages and changes in personnel duties.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GROVE CITY, STATE OF OHIO, THAT:

SECTION 1. Section 161.02(e) is hereby amended, in part, as follows:

(e) Pension Pick-Up (Salary Reduction Method). The full amount of the statutorily required employee contribution to the Public Employee Retirement System (PERS) **or the Ohio Police and Fire Pension Fund (OPFPF)** shall be withheld from the gross pay of employees. This amount shall be "picked-up" by the City, pursuant to the Salary Reduction Method, and shall be designated as public employee contributions and shall be in lieu of contributions to PERS **or OPFPF** by each such employee. No employee subject to this "pick-up" shall have the option of choosing to receive the statutorily required employee contribution to PERS **or OPFPF** instead of having it "picked-up" by the City or of being excluded from the "pick-up". The City will not incur any additional costs in the deferment of such federal and State income taxes. Should the rules and regulations of the Internal Revenue Service or PERS **or OPFPF** change, making this procedure unworkable, the City will return to the former contribution method.

SECTION 2. Section 161.03(b) is hereby amended, in part, as follows:

(b) Work Week. For purposes of calculating overtime liability, the work week shall be defined as the period of time starting at 12:00 a.m. ~~Monday~~ **Saturday** and ending at 11:59 p.m. ~~Sunday~~ **Friday**.
...

SECTION 3. Section 161.07(h)(4)(B) is hereby amended, in part, as follows:

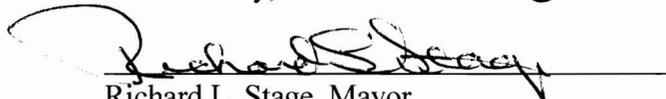
B. Voluntarily elects to donate sick leave to the employee approved for donation, understanding that any such leave donated and **not** used shall be returned.

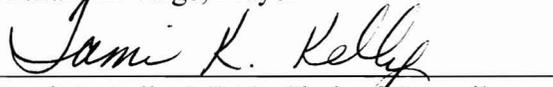
SECTION 4. Section 161.10 is hereby amended, in part, as follows:

Job Title	Exemption	Maximum Number	Pay Grade	Minimum/Maximum
Part-Time Administrative	N	Set by City Administrator	2/3	\$12.33 - 21.73
Part-Time Maintenance	N	Set by City Administrator	1	\$7.30 - 17.04
Part-Time Parks and Recreation	N	Set by City Administrator	1	\$7.30 - 17.04
<u>Planning/GIS Specialist</u>	<u>N</u>	<u>1</u>	<u>6</u>	<u>\$18.56 - 28.79</u>
<u>Urban Forester</u>	<u>N</u>	<u>1</u>	<u>7</u>	<u>\$21.01 - 32.59</u>

SECTION 5. This Ordinance shall take effect and be in force from and after the earliest date permitted by law.


 Ted A. Berry, President of Council


 Richard L. Stage, Mayor


 Tami K. Kelly, MMC, Clerk of Council


 Stephen J. Smith, Director of Law

Passed: 05-03-10

Effective: 06-02-10

Attest:

I certify that this ordinance is correct as to form.