

ORDINANCE NO. C-24-75

AN ORDINANCE TO AMEND SECTIONS 31.04, 31.05, 31.07
31.08 (a,b and c) AND 31.09 (a) of the 1966 GROVE CITY
CODE OF ORDINANCES TO ADJUST THE COMPENSATION FOR
THE DIVISION OF POLICE AND TO AMEND CERTAIN FRINGE
BENEFITS; TO APPROPRIATE \$28,750.00 AND TO DECLARE
AN EMERGENCY

WHEREAS, Ordinance No. C-1-75 has been declared dead by the
Director of Law and must be rewritten, and

WHEREAS, for the health, safety and welfare of the citizens of the
city it is imperative that the negotiations for a contract with the Division of Police
be finalized;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY
OF GROVE CITY, STATE OF OHIO, THAT

SECTION 1. The rate of compensation for the Division of Police, section
31.05 of the 1966 Grove City Code of Ordinances which reads:

Civil Service Step Increases

	<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	
Patrolmen	769	819	844	869	894	944	969		3%
Sergeant	-	-	-	944	969	1019	1069	1104	3%

Personel in the employ of the City of Grove City Police Department on the effective
date of this ordinance will be placed in the following positions and pay steps:

E. L. Evans	Chief	Maximum
R. E. Ruoff	Captain	Maximum
William Thornton	Lieutenant	Maximum
W. L. Chambers	Sergeant	Maximum
E. M. Dwyer	Sergeant	8
Glenn Stoll	Sergeant	8
R. R. Gabriel	Sergeant	8
J. F. Sealock	Sergeant	7
B. L. Collins	Sergeant	6
L. M. Smith	Sergeant	5
L. R. Finley	Patrolman	4
S. L. Smith	Patrolman	4
J. A. Roose	Patrolman	2
M. D. Shotsky	Patrolman	2
H. G. Brewer	Patrolman	1
T. Snyder	Patrolman	1
M. Whittaker	Patrolman	0
L. Biddle	Patrolman	0
W. Underwood	Patrolman	0
Roger Currington	Patrolman	0

Police sergeants will, upon appointment to that rank, be placed in Step 1 of the pay scale and shall, on the first day of the first month following the annual anniversary of such appointment, be advanced to Step 2 of the pay scale.

Personnel in the employ of the City of Grove City Police Department on the effective date of this ordinance will be placed in the following positions and pay steps:

E. L. Evans	Chief	Maximum
R. E. Ruoff	Captain	Maximum
William Thornton	Lieutenant	Maximum
W. L. Chambers	Sergeant	S-2
E. M. Dwyer	Sergeant	S-2
Glenn Stoll	Sergeant	S-2
R. R. Gabriel	Sergeant	S-2
J. F. Sealock	Sergeant	S-2
B. L. Collins	Sergeant	S-2
L. M. Smith	Sergeant	S-2
L. R. Finley	Patrolman	4
S. L. Smith	Patrolman	4
J. A. Roose	Patrolman	4
H. G. Brewer	Patrolman	4
T. Snyder	Patrolman	4
M. Whittaker	Patrolman	3
L. Biddle	Patrolman	2
W. Underwood	Patrolman	2
Roger Currington	Patrolman	2
Hugh Black	Patrolman	1
Mike Stoll	Patrolman	1

SECTION 2. Section 31.04, a classification Plan, employees and officers which reads:

	<u>Position Title</u>	<u>Civil Service Status</u>	<u>Compensation Schedule</u>	
28.	Chief of Police	Classified	\$16,528	annually
29.	Captain	Classified	\$15,828	annually
30.	Lieutenant	Classified	\$15,228	annually

IS HEREBY AMENDED TO READ:

28.	Chief of Police	Classified	\$18,000	annually
29.	Captain	Classified	\$17,000	annually
30.	Lieutenant	Classified	\$16,500	annually

SECTION 3. Section 31.05 (g) Overtime Administration which reads:

2. If the employee elects to take compensatory time off in lieu of overtime pay, for any overtime worked, such compensatory time shall be granted by an authorized administrative authority on an hour for hour basis at a time mutually convenient to the employee and the department. No payment in any other form other than compensatory time shall be made for overtime accumulated by any employee prior to November 6, 1972.

(a) Holidays

1. All regular full-time employees of the city shall receive their regular compensation for the following legal holidays: The first day of January, New Years Day; the third Monday in February, Washington-Lincoln Day; the last Monday in May, Memorial Day; the fourth day of July, Independence Day; the first Monday in September, Labor Day; the second Monday in October, Columbus Day; the fourth Monday in October, Veterans Day; the fourth Thursday in November, Thanksgiving Day; the twenty-fifth day of December, Christmas Day and any other holiday so proclaimed by the mayor which in his discretion is deemed necessary or proper in view of some unusual event or circumstance.

IS HEREBY AMENDED TO READ:

(a) Holidays

1. All regular full-time employees of the city shall receive their regular compensation for the following legal holidays: The first day of January (New Years Day), the third Monday in February (Washington-Lincoln Day), the last Monday in May (Memorial Day), the fourth day of July (Independence Day), the first Monday of September (Labor Day), the second Monday in October (Columbus Day), the fourth Monday in October (Veterans Day), the fourth Thursday in November (Thanksgiving Day), the twenty-fourth day of December (Christmas Eve), the twenty-fifth day of December (Christmas Day) and the employees birthday and any other holiday so proclaimed by the Mayor which in his descretion is deemed necessary or proper in view of some unusual event or circumstance.

SECTION 5. Section 31.08 (b) entitled "Vacation Leave" which reads: All full time city employees, including full time hourly rate employees, after one years service with the City of Grove City shall be entitled to eighty hours or two weeks of vacation with pay. A full time employee with ten or more years of service with the City of Grove City shall be entitled to one hundred and twenty hours or three weeks of vacation annually. A full time employee of the City of Grove City with twenty or more years of service shall be entitled to one hundred and sixty hours or four weeks of vacation annually. Vacation leave shall be scheduled by the director of each department in such a manner as he deems most advantageous for the service and the interest of the City of Grove City. Employees shall forfeit their right to take or be paid for any vacation leave to their credit which is in excess of that accrued for two years. Such excess leave shall be eliminated from the employees leave balance. Upon separation from employment with the City of Grove City, employees shall be entitled to compensation at his then current rate of pay for all lawful accrued and unused vacation leave to his credit at the time of separation up to two years.

IS HEREBY AMENDED TO READ:

1. All full time city employees, except officers of the Division of Police, including full time hourly rate employees, after one years service with the City shall be entitled to 80 hours or two weeks of vacation with pay annually; after ten or more years service with the City, 120 hours or three weeks of vacation with pay annually; after twenty or more years of service, 160 hours or four weeks of vacation with pay annually.

2. All officers of the Division of Police of the City, after completion of one year of service with the City shall be entitled to the following weeks of vacation with pay

SECTION 6. Section 31.08 (c) entitled "Sick Leave" which reads:

Every full-time officer or employee of the City service shall be entitled to one and one-fourth day sick leave per month of service while actually disabled by sickness or physical injury and shall be allowed the same compensation while on sick leave as if actually employed. Sick leave benefits shall accrue to a maximum of 120 days. No part-time, seasonal or temporary employee shall be entitled to any sick leave benefits. The department heads are hereby directed to keep an accurate record of sick leave and file a statement of such leave with the mayor at the end of each month. Sick leave shall be granted for an absence of duty because of illness, bodily injury or disease, exposure to contagious disease or attendance upon members of the immediate family whose illness or incapacity required the care of such employee. Immediate family is to be defined as father, mother, sister, brother, wife, husband or children, related either by blood or marriage to the employee.

IS HEREBY AMENDED TO READ:

1. Each employee, of the City of Grove City, shall be entitled for each completed eighty hours of service to sick leave of four and six-tenths hours with pay. Employees may use sick leave, upon approval of an authorized administrative authority of each department, for absence due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to other employees, and illness, injury, or death in the employees immediate family. Unused sick leave shall be cumulative without limit. When sick leave is used, it shall be deducted from the employees credit on the basis of one hour for every one hour of absence from work. The department head shall require an employee to furnish a satisfactory written, signed statement to justify the use of sick leave. If medical attention is required, a certificate stating the nature of the illness from a licensed physician shall be required to justify the use of sick leave and file a statement of such leave with the mayor at the end of each month.

2. All officers of the Division of Police entering employment of the City of Grove City shall be advanced a total of fifteen (15) days of sick leave which shall be credited back to the city as the new officer accumulates his sick leave. All officers of the Division of Police leaving the employment of the city either upon termination or retirement shall be paid severance pay of one half of the accumulated sick leave balance if the unused portion exceeds forty-five (45) days or more. All severance pay shall be paid at the officers current rate of pay. In the event an officer dies as a direct result of injury sustained in the course of his employment, his estate shall be paid on a day for day basis for his unused sick leave.

SECTION 7. Section 31.09 entitled "Fringe benefits and miscellaneous provisions" which reads:

(a) Uniforms

1. There shall be allocated to the Division of Police, Department of Public Safety, the sum of \$250.00 per year for a uniform allowance for each regular member of the Division of Police. Said uniform allowance shall be paid in accordance with departmental regulations.

As of January 1, 1976, SHALL BE AMENDED TO READ:

3. Each police officer, after the completion of five (5) years service in the Division of Police of the City of Grove City, shall receive a longevity bonus pursuant to the following schedule:

Five through ten years of service	\$350	annually
Eleven through fifteen years of service	\$400	annually
Sixteen years and over of service	\$450	annually

The Director of Finance shall establish the rules and regulations for the distribution of this bonus.

SECTION 9. There is hereby appropriated a total of \$28,750.00 from the unappropriated monies of the General Fund to the following accounts:

DIVISION OF POLICE

400	Personal Services	
	401 - Salaries - Uniform Force	\$20,500.00
	407 - Longevity Bonus	<u>4,750.00</u>
	Total Personal Services	<u>\$25,250.00</u>
490	Other Disbursements	
	490 - Police Pension Fund	<u>\$ 3,500.00</u>
	Total Other Disbursements	<u>\$ 3,500.00</u>
	TOTAL	<u>\$28,750.00</u>

SECTION 10. The police officers of the Division of Police, Department of Safety, do hereby and herewith agree to the above contract and will faithfully and diligently abide by and be strictly bound to all the provisions of this agreement as herein set forth for a period of two (2) years. This agreement shall be enforced from January 1, 1975 to January 1, 1977 with negotiations for a new contract not to proceed until after the first twenty-one (21) months of the contract.

SECTION 11. The provisions established within this ordinance shall be retroactive to January 1, 1975.

SECTION 12. For reasons stated in the preamble and made a part hereof, this ordinance is declared an emergency measure and shall take effect and be in force upon its passage and the approval of the Mayor.

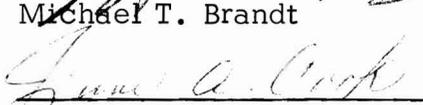
Submitted: 3/17/75

Passed: 3/17/75

Effective: 3/17/75


 Gerald L. Kingsmore President of Council


 Michael T. Brandt


 June A. Cook, Clerk of Council