

ORDINANCE C-4-67

AN ORDINANCE TO AMEND SECTION 31.07, PARAGRAPH A-5, ENTITLED "RATE OF PAY ON PROMOTION", AND SECTION 31.07, PARAGRAPH (C), ENTITLED "RECOMMENDATIONS FOR SALARY ADVANCEMENT WITHIN THE GRADE", TO MAKE PROVISIONS FOR SALARY INCREASES AND PROMOTIONS FROM ONE GRADE TO ANOTHER AND TO PROVIDE FOR SALARY INCREASES WITHIN GRADE, AND TO DECLARE AN EMERGENCY.

WHEREAS, it has become apparent that due to the step and grade structure of Section 31.05, certain promotions, when going from one grade to a higher grade, have resulted in salary inequities; and

WHEREAS, the provisions of Section 31.07 (c) excluded any authorization for increases in salary within grade on the basis of increased job responsibilities or exceptional performance of the duties and ought be provided; and

WHEREAS, an emergency exists in the usual, daily operation of the City.

NOW, THEREFOR, BE IT ORDAINED by the Council of the City of Grove City, State of Ohio, that

SECTION 1. Section 31.07, Paragraph a-5, entitled "Rate of pay on promotion", which reads:

In any case where an employee is promoted to a class with a higher compensation schedule, the entrance rate shall be at the lowest step in the higher schedule that will provide an increase over the rate received immediately prior to such promotion. Subsequent advancement to the maximum rates will be the same basis as described in paragraph (b) below.

IS AMENDED TO READ:

In any case where an employee is promoted to a class with a higher compensation schedule, the entrance rate shall be at the lowest step in the higher schedule that will provide an increase over the rate received immediately prior to such promotion. Subsequent advancement to the maximum rates will be the same basis as described in paragraph (b) below; however, in no event shall the increase in salary be less than that provided by one step advancement.

SECTION 2. Section 31.07, Paragraph (c), entitled "Recommendations for salary advancement within the grade", which reads:

The division and the department heads concerned shall recommend, in writing, to the administrator, the advancement in salary of each employee in his department who has met the requirements for compensation and advancement as enumerated previously. Such recommendations shall include certification that the employee's service has been entirely satisfactory for at least six months immediately prior to the effective date of the recommended advancement in salary.

IS AMENDED TO READ:

The division and department heads concerned may recommend, in writing, to the administrator, the advancement in salary within grade, not withstanding the provisions of Section 31.07, b-2, of any employee in their department who has completed the required probationary period and who in their concurring opinion is deserving said increase in compensation due to the increased job responsibility or exceptional performance of duties. Provided, however, only one such advance as provided herein shall be made within a twelve month period.

SECTION 3. This ordinance shall become effective February 1, 1967.

SECTION 4. This ordinance shall take effect as provided in Section 3 herein.

SUBMITTED Jan. 9, 1967

Robert T. Wagner  
Robert T. Wagner, President of Council

PASSED Jan. 9, 1967

Anton C. Patzer  
Anton C. Patzer, Mayor

EFFECTIVE Feb. 1, 1967

Maria T. Kochensparger  
Maria T. Kochensparger, Clerk of Council

Date: 1-19-67

I hereby certify that the foregoing legislation was published 1-19-67 in accordance with the provisions of Section 2.11. of the Grove City Charter.

mth  
Clerk of Council

I Certify that this Ordinance is Correct as to Form.

R. E. Gunderman  
R. E. Gunderman, Director of Law