RESOLUTION NO. CR-9-99

A RESOLUTION TO AUTHORIZE THE DIRECTOR OF FINANCE TO ENTER INTO CONTRACTS WITH THE OFFICE OF THE AUDITOR OF THE STATE OF OHIO FOR PROFESSIONAL AUDITING AND ACCOUNTING SERVICES

WHEREAS, it is the practice of the City of Grove City, Ohio to conduct annual financial audit's of all City operations and to prepare a Comprehensive Annual Financial Report (CAFR) for 1998 pursuant to Generally Accepted Accounting Principals (GAAP); and

WHEREAS, the laws of the State of Ohio set forth the Office of the State Auditor as the agency to determine the accounting standards for political jurisdictions within the State; and

WHEREAS, the Office of the State Auditor can provide these required services to the City of Grove City; and

WHEREAS, funds have been approved by way of Ordinance C-101-98 for this purpose.

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GROVE CITY, STATE OF OHIO, THAT:

SECTION 1. The Director of Finance is hereby authorized to enter into contracts with the Office of the State Auditor to conduct annual financial audits for 1998 and for the preparation of the CAFR for 1998.

SECTION 2. This resolution shall take effect at the earliest opportunity allowed by law.

Michael Milovich, Jr., President of Council

Cheryl L. Grossman, Mayor

Passed: 2-1-99
Effective: 2-1-99

Attest:

Tami K. Kelly, CMC/AAE, Clerk of Council

I Certify that this resolution is correct as to form.

Thomas R. Clark, Director of Law

PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
277 East Town Street • Columbus, Ohio 43215-4642

EMPLOYER NOTICE OF ADOPTION OF A VOLUNTARY RETIREMENT INCENTIVE PLAN

This is to certify that GROVE CITY, OHIO, A MUNICIPAL CORPORATION (Employing Unit) has established a voluntary retirement incentive plan adopted per Section 145.297, Ohio Revised Code. A copy of the plan is attached.

- The effective date of the plan is 03/01/99 (Month/Day/Year).
- The plan terminates on 04/20/2000 (Month/Day/Year).
- The maximum amount of service credit purchasable is FIVE (5) year(s) for each eligible employee.
- Is the plan being established due to a termination of operations? ☐ yes ☒ no
- Is the employing unit fully supported by direct state or local tax levies or settlements?

☒ yes ☐ no If no, specify the amount of tax revenue per year $_____

COMPLETE THESE SIGNATURES:	COMPLETE THIS SIGNATURE (If necessary):
1. CITY OF GROVE CITY, OHIO 313708 Employing Unit/Employer Code	3. _____ Subordinate Employing Unit/Employer Code
Officer/Title *(Signature)*	Officer/Title *(Signature)*
MICHAEL MILOVICH, JR., PRESIDENT OF COUNCIL Officer/Title *(Please print)*	Officer/Title *(Please print)*
4035 BROADWAY, P.O. BOX 427 Street Address or PO Box	Street Address or PO Box
GROVE CITY, OHIO 43123 City/State/Zip	City/State/Zip
FEBRUARY 16, 1999 Date	Date
2. _____ Fiscal Officer Reporting to PERS/Title *(Signature)*	
ROBERT E. BEHLEN, III, DIRECTOR OF FINANCE Fiscal Officer Reporting to PERS/Title *(Please print)*	
FEBRUARY 16,1999 Date	

NOTE: Do not use this form if the Retirement Incentive Plan is required by Section 145.298, Ohio Revised Code; submit form **F-111b** for a **mandatory** Retirement Incentive Plan.

F-111a
(Revised 10/97)

notice of the termination of the ERI Plan thirty (30) days in advance of the ERI Plan termination on April 20, 2000, unless Grove City acts to extend the ERI Plan.

7. **GRIEVANCE PROCEDURE**. For bargaining unit members, all grievances and disputes that may arise regarding administration of the ERI Plan will be resolved through the normal grievance procedure as outlined in the collective bargaining agreement for that bargaining unit member. Non-bargaining unit employees will also be afforded a grievance procedure for timely and impartial resolution of grievances and disputes regarding administration of the ERI Plan. Non-bargaining unit employees who have a grievance or dispute regarding the administration of the ERI Plan may register a complaint with the City Administrator. The City Administrator shall meet with the employee to discuss the complaint within two (2) weeks after the employee registers the complaint, unless both the employee and the City Administrator agree to extend the timeline. The City Administrator shall issue a decision regarding the resolution of the complaint within two (2) weeks after meeting with the employee, unless both the employee and the City Administrator agree to extend the timeline. If the non-bargaining unit employee is dissatisfied with the City Administrator's resolution of the Complaint, the employee may appeal the complaint to the Mayor. The appeal must be filed with the Mayor within two (2) weeks after the issuance of the City Administrator's decision. The Mayor shall meet with the employee within two (2) weeks after the filing of the appeal, unless both the employee and the Mayor agree to extend the timeline. Within two (2) weeks of meeting with the employee, the Mayor shall issue a decision regarding the resolution of the Complaint. The decision of the Mayor shall be final.

THE GROVE CITY
EARLY RETIREMENT INCENTIVE PLAN

1. **PLAN NAME**. The name of the Plan shall be the Early Retirement Incentive Plan of Grove City, hereinafter referred to as the "ERI Plan."

2. **ENABLING ORDINANCE AND GOVERNING LAW**. The ERI Plan was approved by the City Council of Grove City, and is based on the provisions of Section 145.297, Ohio Revised Code, and Administrative Rule 145-15-04.

3. **PLAN PERIOD**. The ERI Plan shall begin on March 1, 1999, and terminate on April 20, 2000.

4. **TERMS**.

   (A) The ERI Plan shall be the only retirement incentive plan in effect for eligible employees of Grove City.

   (B) Participation in the ERI Plan shall be available to all eligible employees of Grove City who are employed with the City and are members of the Public Employees Retirement System ("PERS") on March 1, 1999. Employees who have established more total service credit of record in PERS pursuant to applicable service credit provisions of Chapter 145, Ohio Revised Code, have the right to elect to participate in the ERI Plan before employees having less total service credit of record in PERS.

   (C) Pursuant to the terms of the ERI Plan, service credit for each participating employee shall be purchased by Grove City in an amount equal to the lesser of the following:

      (1) Five (5) years of service credit; or

      (2) An amount of service credit equal to 1/5 of the total service credit of record credited to the participating employee in PERS, exclusive of the service credit purchased under this ERI Plan.

5. **ELIGIBILITY REQUIREMENTS**. Any employee of Grove City eligible to participate in the ERI Plan shall meet the following criteria:

   (A) The employee is or will be eligible to retire under Section 145.32, 145.34, 145.37, or 145.33(A), Ohio Revised Code, on or before the ERI Plan termination date of April 20, 2000. Service credit to be purchased for the employee under the ERI Plan shall be included in making this determination for eligibility.

   (B) The employee agrees to retire under Section 145.32, 145.34, 145.37, or 145.33(A), Ohio Revised Code, within ninety (90) days after receiving notice from PERS that service credit has been purchased for the employee pursuant to the ERI Plan.

6. **NOTICE**. The ERI Plan shall be in effect for one (1) year, one (1) month and twenty (20) days as set forth in Paragraph 3, above. Grove City will send all employees written